



**Pakistan Institute
of Public Finance Accountants**

Model Solutions

**Pay, Pension and TA Rules
(Theory & Application)
AGP
Winter Exam-2023**

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Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Theory) AGP

Q.1. Ref: SECTION 2 - PENSION AND GRATUITIES

24. Assessment of Pension (Pension Regulation Vol-1

All types of pension namely retiring, invalid, compensation and superannuation will be calculated on the following formula: -

- a) For a qualifying service of less than ten years, a gratuity equivalent to one month's emoluments for each completed year of service shall be payable to the officer or his heirs in case of his death in service. If the emoluments of the officer have been reduced during the last one year of his service, otherwise than as a penalty, average emoluments may be substituted for emoluments.

After a qualifying service of not less than ten years, grant of a pension shall be regulated on the principles of maximum pension for maximum prescribed service for the rank held and proportionately less for lesser number of years of qualifying service, subject always to the maximum limits prescribed for each rank in Rule-25. On this principle, the following formula shall be applied to calculate the amount of a pension earned. Last pay drawn/ Average emoluments inclusive of dearness allowance

32. Classification of Pension. The pension of officer shall be classified as follows, namely:-

a. Compensation Pension

(1) Premature Retirement Without Fault

(a) A compensation pension is granted to a permanent regular officer who is compulsorily retired from service before the prescribed period laid down as the age/service limits for compulsory retirement of the rank he is holding and provided that the compulsory retirement is not due to any fault of the officer.

- (b) An officer retired as above with a qualifying service of not less than ten years will add to his service qualifying for compensation pension and for invalid pension for attributable disability of less than 20% (but not for other class of pension), the actual period not exceeding five years for which he would have ordinarily continued in service if he was allowed to complete the maxi-

- b. Special additional pension at three-fourth of the prescribed rates under Rule 26 will be admissible only on reaching the prescribed limits of twenty one years. However, for so long as paid acting/temporary ranks are permitted, the limit will be twelve years qualifying commission service.

31. Notice of Release/Retirement. A minimum notice of three months will be given to a permanent regular officer before his services are dispensed with on account of reasons given in Rule 32a. A gratuity not exceeding his emoluments for the period by which the notice actually given to him falls short of three months, may be paid to him in addition to retiring pension/gratuity. If such an officer is permanently re-employed, within three months from the date of notice, he should refund the gratuity drawn by him except that proportion of it which the interval of non-employment bears to the whole period of which to a permanent regular officer who is compulsorily retired from service before the prescribed period laid down as the age/service limits for compulsory retirement of the rank he is holding and provided that the compulsory retirement is not due to any fault of the officer.

(b) An officer retired as above with a qualifying service of not less than ten years will add to his service qualifying for compensation pension and for invalid pension for attributable disability of less than 20% (but not for other class of pension), the actual period not exceeding five years for which he would have ordinarily continued in service if he was allowed to complete the maximum age and service limit prescribed for the rank. The addition to qualifying service upto a maximum of five years shall be allowed only if the following conditions are fulfilled, namely:-

- i. This bonus will be granted subject to the COAS/CNS/CAS having satisfied himself that the officer is being



Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Theory) AGP

compulsorily released/ retired from service for service reasons only.

- ii. The officer has had an 'Average' service record, excluding isolated adverse reports.
- iii. The officer is not being compulsorily retired/ released from service on account of failure to pass the prescribed examination for promotion or in anticipation of any disciplinary action.
- iv. The officer is not being compulsorily retired/ released at his own request.

(2) **Premature Retirement Due to Fault.** An officer compulsorily retired before completion of age/service limit for reasons other than those specified in sub-rule a (1) (b) above, will be granted actual pension/gratuity earned.

Note:- The above benefit is admissible if service of an officer before allowing the benefit of automatic condonation is not less than ten years.

b. **Invalid Pension.** An invalid pension is awarded, on retirement from the service to an officer who by bodily or mental infirmity, is incapacitated for the service, or for the particular branch of it, to which he belongs and whose disability is:-

- (1) Viewed as not attributable to or aggravated by military service.
- (2) Viewed as attributable to or aggravated by military service but not disability pension falls due because of non-pensionable degree of the disability or because of unreasonable refusal by the officer to undergo surgical or medical treatment. Invalid pension will not be granted in addition to disability pension.

c. **Superannuation Pension.** A superannuation pension is granted to an officer entitled or compelled by rules to retire at a particular age or after any extension of service approved by the Government.

d. **Retiring Pension.** A retiring pension is granted to an officer who is retired after completing qualifying service for such number of years as is prescribed for the rank in the Service Regulations or after any extension of service approved by the Government.

Total Marksw 10

Q.2. Ration Allowance Ref: PAY & Allowances Regulations Vol-2

Rule 76 & 79 General

a. A separate rate, of ration allowance will be admissible to army personnel (including ministry of defence constabulary personnel), religious teachers and non-combatants (enrolled) for each of the following types of entitlement:-

- (1) Ration allowance in lieu of dry items of basic ration scale (atta, vanaspati, dal, sugar, tea, salt and matches safety)/additional ration scale where authorised.
- (2) Ration allowance in lieu of fresh items of basic ration scale (meat, vegetable, potatoes, onions, fruit, milk, firewood and element of condiment allowance)/ additional ration scale where authorised..
- (3) Ration allowance for travelling on duty.
- (4) Leave period ration allowance.

32

b. Rates of ration allowance will be published in Army Instructions from time to time.

c. The officer commanding of the Unit will be the competent authority to sanction any of the allowances with due regard to the conditions mentioned in the subsequent rules.



Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Theory) AGP

79. *While on Leave.* Leave period ration allowance at Rs 3.00 per day is admissible during, all kinds of leave as under:-

- For journey period as well as transit period spent in connection with all types of leave.
- It will be granted from the day the leave begins and will cease to be admissible when the leave terminates.

c. It may be drawn in advance before proceeding on leave.

Note:- Leave commences on the date an individual is struck off duty. Leave terminates on the date preceding that of rejoining if an individual rejoins in the forenoon, or on the date of rejoining if he rejoins in the afternoon.

Total Marks 10

Q.3. Para-65 Diving Allowance (DIP allowance) Pay & Allowances Vol-2

a. Diving Allowance (Dip Money)

65. The allowance will be admissible on prescribed rates rank wise, when an officer is actually employed on diving or when diving for practice:-

b. Chitral Allowance Ref: Pay & allowances Vol-2

46. Chitral local allowance is admissible to officers serving in Chitral at the rates specified below.

- 40% of Pay to men
- 50% of pay to women

Chitral local allowance will commence on the date an individual leaves Chakdara and will cease on the date he arrives at Chakdara on the downward journey or in the event of the garrison coming under field service conditions.

b. The allowance is admissible during privilege leave provided the officer sanctioning the leave certifies that the individual is likely to return to Chitral on the termination of the leave granted and provided that no other individual is transferred from another station during the period of such leave to carry out the duties of the absentee.

c. The allowance is not admissible to an officer who is attending a course of instruction with the intention of returning to the area on the termination of the course of instruction or of any period of leave granted on its completion. The allowance is subject to review later:-
with the intention of returning to the area on the termination of the course of instruction or of any period of leave granted on its completion.

c. Pay for Furlough Leave

Ref: Rule-129-C Pay & allowances Regulations-Vol-1

Until a total of six months (including the period of leave on full Pay, the officer will receive 75% of pay on account of Furlough Leave.

d. *Non-Combatant (enrolled).* Subordinates under the administrative control of the Ministry of Defence who are enrolled as 'skilled', 'workmen' or 'followers' and who are not classed as civilian subordinates

e. Incidental charges

Ref: Rule-4 Passage Regulations

Incidental Charges. The fares for journeys of officers and their families and the cost of carriage of personal effects, when payable by the Government under the rules in this chapter will include the following charges:-

- Landing or Port or Head or Terminal Tax.
- Dock Dues.
- Port Trust Charges.
- Wharfage
- Porterage.



Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Theory) AGP

- f. Cartage or Lorry Charges.
- g. Launch Hire between Ship and Shore.
- h. Passport Fees
- i. Rail Insurance (Outside Pakistan Only).
- j. Air Insurance/Marine Insurance Premia.
- k. Actual Handling and Agency Charges of the Travel Agent.
- l. Actual conveyance charges incurred for journeys by road, and the controlling officer will certify that the expenses are reasonable and essential.
- m. Fax, Telephone and other service charges.

Total Marks 10

Q.4. Ref: Rule-5 to 22 (a) Chapter-1 Passage Regulations. 02

a *Provision of Conveyance on Warrant.* Conveyance is to be provided by warrant for all movements to and from field service/ operational/concessional areas except as given in Rule 579.

6. Blank

7. Conveyance will be provided by warrant for movements of soldiers, midwives of Military Hospitals, non-combatants (enrolled) and families of all these categories. For reservists see Rules 27 -28.

8. Soldiers and Non-combatants (Enrolled) who have proceeded home on leave at Government expense and are in possession of return journey warrant, when required to join the unit at a station other than that from which they proceeded home will travel on warrant. Units when forwarding the new warrants to the individuals will instruct them to bring their return journey warrants which will be cancelled accordingly. The despatching officer at his discretion may authorise return journey by road and allow cost against Government, subject to the conditions laid down in Rule 534. 01

9. Soldiers, while proceeding on permanent transfer, or temporary duty or any other duty as defined in these regulations or returning therefrom, who are granted casual leave or authorised to break journey enroute, may be given (when they are moving single or in small parties not involving the use of a full railway compartment), two warrants: one to the station on the main direct route nearest their home and the other from that station to the station to which they are proceeding. 01

10. The Reservists, when returning to place of employment after completion of periodical training and availing of leave enroute, may be issued two warrants, viz: one to the station on the main direct route nearest to their homes provided the home falls between the place of employment and the place of training and other from that station to their place of employment from where they proceeded for training.

11. All moves of officer cadets will be carried out on warrant except where TA is specifically authorised.

12. All movements of bodies of troops will be carried out on warrants. For exceptions see Rule 23 (a).

13. An individual who in ordinary circumstances travels on warrant under Rule 12 but who travels independently in advance of, or subsequent to the move of bodies of troops, will travel on warrant. In case of movements of units in relief, heavy baggage of individuals who move in advance of, or subsequent to the move of the unit will be conveyed along with that of their units.

14. Officers, who on medical grounds, cannot accompany their units by route march may also be allowed free conveyance as provided for in Rule 13.

15. For movements of officers to and from seaport/airport, see rules 467 to 469.



Winter Exam-2023
Solutions – Pay, Pension & TA Rules (Theory) AGP

16. Warrant will be provided for movements of individuals other than officers and civilians (when conveyance is authorised) from one Military Hospital to another or to a Military Hospital from a station where there is no Military Hospital or when returning therefrom.
17. Movements on duty of civilians employed on nerrick rates of pay against airmen vacancies will be carried out on warrant.
18. Movements of stable incharge, mates and syces of RV&FC (Remount Wing) when detailed for duty under proper authority will be carried out on warrant.
19. Warrants will be provided for movements of individuals detailed as attendants on patients except Nursing Officers who shall be granted travelling allowance on the temporary duty scale.
20. Warrants will be provided to individuals detailed to escort/ collect/deliver Government stores.
21. Movements of civilian MT drivers travelling at Government expense under Rule 666 will be carried out on warrant.
22. Blank.
- 22A. Mujahid personnel will be entitled to free conveyance by rail on warrant and by road:-
- When travelling on duty.
 - On sick transfer from one hospital to another.
 - For specialised treatment or when referred to a specialist for advice.
 - On recall from leave.
 - On discharge/dismissal/deactivation from service from the place of duty to permanent home address.

Total Marks 08



Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Application) AGP

Q.1. DOB. 1.3.85

Age at Retirement: 48 years 02 months

Total Service: 22 years

Gross Pension: 74,515

Commutation 35%= Rs. 5,941,264

Net Pension: Rs. 48,435 + admissible yearly increases + 10% Medical allowance on pay of year-2010 plus 25% increase on Medical Allowance.

Total Marks 15

Q.2. **a** **08**

DAYS 123	COL=1	MAJ-4	CAPTAIN=8	SEPOYS=200
RATE PER DAY	2000	1500	1000	800
AMOUNT P/DAY	2,000	6,000	8,000	160,000
AMOUNT=123 DAYS	246,000	738,000	984,000	19,680,000
		TOTAL AMOUNT		21,648,000

Q.2. **b** **07**

OFFICE OF CONTROLLER MILITARY ACCOUNTS, RAWALPINDI.

No. xyz dated 25.10.2023

To

The Secretary,

Finance department

Government of Sindh, Karachi.

SUBJECT: CREDIT OF RS. 21,648,000 ON ACCOUNT OF IS ALLOWANCE OF FLOOD

DUTY W.E.F 1.7.2022 TO 31.10.2022.

It is to inform that, Pak Army personnel of Sindh-17 Unit were deployed at Dadu for flood emergency duty, for the period 1st July to 31st October, 2022.

They are entitled for IS Duty allowance as per Pak Army Pay & Allowances Regulations.

In this connection, an amount of Rs. 21,648,000/- has been calculated as per detailed in Annexure-A.

You are requested to credit the above mentioned in the MAG A/c No. 000 Askari Bank, Saddar Bazar, Rawalpindi at earliest.

Yours sincerely,

XYZ

Total Marks 15

Q.3. **a** **03**

1-8-2023 to 4-8-2023 - 4 days for distance

5th and 6th August Holidays

He has to join on 7th August 2023.

Q.3. **b** **12**

5.8.2023 Lahore Rail car 1.0 pm

5.8.23 Rawalpindi 7.0 pm

6.8.23 Rawalpindi By Jeep 7.0 am

6.8.23 Gilgit 9.0 pm

Actual Charges;

Two days 5 & 6 August, 2023

Rs. 3,840*2 = 7,680

Train Fare

Rs. 5,000 (Presumed)

Transfer Grant 2250 kg (.03 per km*900 km)

= 60,750 (Single Journey)

Transfer Grant = Half Pay (If shifted single)

= 90,605

Total

= Rs. 154,035

Note: (In case officer travelled with family, The transfer grant will be equal to full Basic pay and shifting of Luggage charges will be 4450 kg)

Total Marks 15



Winter Exam-2023

Solutions – Pay, Pension & TA Rules (Application) AGP

- Q.4.** Karachi 5.8.2023 7.0 am Islamabad 5.8.2023 10.am
Stay at Islamabad 5.8.2023 to 11.8.23
Islamabad 12.8.2023 7.0.pm Karachi 12.8.2023 9.0 pm

TA/ DA Calculation

Air Fare Rs. 36,000/-

08 days DA (@Rs. 4,920) Rs. 39,360/-

Hotel Charges (03 days per day-=14760/- per day) 7 days nights Rs.103,320/-

50% in excess of Hotel Room charges than entitlement (30000-14760=15240/2=7620) 07 days

Rs. 53,340/- = Rs. 232,020/-

Total Marks 10

- Q.5.** Rule- 110 (c). Pay & Allowances Vol-1
He will be eligible for full pay as his previous pay.

National Service Other Ranks

110. Will be eligible for pay and allowances as under:-

- c. *During Emergency/war.* All national servicemen will be entitled to full pay/allowances, pensionery/gratuity (other than service pension), and other benefits/facilities, as are admissible to their equivalent ranks and appointment holders in the Pakistan Army during emergency/war.

Blank.

Total Marks 05
